GOVERNMENT OF MYSORE

FOOD, CIVIL SUPPLIES AND LABOUR DEPARTMENT

Labour Dispute:—Industrial Dispute between the workmen and the management of Maharashtra Soap Factory, Udyambag Belgaum.

Award of the Labour Court, Hubli published.
Read the following Papers:

(1) Letter No. LCH 583/72-73, dated 15th September 1972 from Sri H. S. Murdikar, Presiding Officer, Labour Court, Hubli.

BEFORE THE LABOUR COURT AT HUBLI, CAMP BELGAUM

Reference ID LVH Claim No. 11/1972.

Presiding Officer:—Sri H. S. Murdikar B.sc., LL. B.

Dated 6th September 1972.

Claimant:—Sri Dhondiba H. Desai, Patil Galli, at and Post: Yellur, Taluk and District: Belgaum.

Respondent:—The Management of Maharashtra Soap Factory, Udyambag, Belgaum.

This is a reference made by the State Government under Section 10 (1)(c) of the I. D. Act which will be, hereinafter, referred to as the Act, The following points of dispute have been referred to this Court for adjudication.

Are the Management of M/s. Maharashtra Soap Factory, Udyambag, Belgaum, justified in terminating the services of Sri Dhondiba H. Desai from 1st July 1971,:

If not, to what relif is the said workman entitled?

2. After the receipt of the reference notices were issued to both the parties to file their statments. The claimant has filed claim statement and the Respondent has also filed the written statement. The Case was fixed for hearing at Belgaum camp on

5th September 1972. After the evidence was closed on both sides to day *i.e.* 6th September 1972 both the parties have filed a joint memo of settlement stating that they have settled the matter out of Court. The memo of settlement is marked as Ex. "A". Under the memo the Respondent has agreed to pay Rs. 1,000 (Rs, One thousand only) to the claimant in full and final settlement of all his claims. The claimant has given up his claim for re-instatement. I think the settlement is proper and reasonable and I accept the same and pass the following award.

AWRAD

Respondent do pay to the claiment Rs. 1000 (Rs. one thousand only) in full and final settlement of all his claims. The claimant has given up his claim for reinstatement. There will be no order as to costs of this proceedings.

Camp : Belgaum
Date 6-9-1972

H. S. MURDIKAR,
Presiding Officer,
Labor Court, Hubli.

"TRUE COPY"

H. S. MURDIKAR,
Presiding Officer,
Labour Court, Hubli.

ORDER

Bangalore, dated 19th October 1972.

S. O 116.—WHEREAS by State Government Order No. FCL 1067 LLD 71, dated 9th February 1971, the Industrial Dispute between the workmen and the management of Maharashtra Soap Factory, Udyambag, Belgaum was referred to the Labour Court, Hubli, for adjudication.

AND WHEREAS the Labour Court, has submitted to the State Government its award in respect of the said Industrial Dispute;

NOW, THEREFORE, in exercise of the powers conferred by Section 17 of the Industrial Disputes Act, 1947 (Central Act XIV of 1947), the Government of Mysore are pleased to direct the publication of the said award as above, in the *Mysore Gazette*.

[No. FCL 176 LLA 72.]

By Order and the in name of the Governor of Mysore

ANIRUDHA DESAI,

1001 *Under Secretary to Government,*

Food, Civil Supplies and Labour Department.